

***Policy Type: Governance Process***

**Process for Addressing Board Member Violations**

The Board and its members are committed to faithful compliance with the provisions of the Board's policies.

A Board member will inform the Board President if, in the Board member's opinion, the Board or individual members are not in compliance with the Board's policies on *Governance Process* and *Board-Superintendent Relations*. If the President is the member who the Board member feels is not acting in compliance with policy, the Board member will inform the Board Vice President.

In the event of a member's willful and continuing violation of policy, the Board will seek remedy in the following order:

1. conversation in a private setting between the offending member and the Board president or other individual member
2. discussion with the offending member at a Governance Committee meeting regarding the specifics of the violation(s)
3. discussion in a public meeting between the offending member and the full Board
4. censure of the offending member at a public meeting of the full Board
5. removal by the Board from any leadership or committee positions to which the offending member has been appointed or elected

***Monitoring Method:***        ***Board self-assessment***  
***Monitoring Frequency:***   ***Annually in Second Quarter***

Fargo Public Schools Board of Education

Adopted: 10/10/00  
Revised: 10/9/18, 10/27/20; 3/8/21  
Last monitored: 10/24/23